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Rhead Group Achieves Bronze Investors in People Award

Warwick headquartered Rhead Group Limited has been awarded Bronze status following recent assessment by the West Midlands branch of Investors in People. To date only a very small percentage of organisations have reached this commendable level of achievement.

“We work to deliver highly complex engineering and construction programmes for our clients in some of the most challenging geographical and operational environments. Our people are our most valuable asset and include many of the construction world’s technical, financial and legal specialists. Ensuring we provide appropriate frameworks and opportunities for their continuous professional and personal development is paramount”, said Group Human Resources Director, Barbara Moore.

“We gained Investors in People standard in 2007 having shaped our people development systems and approach following many years in the industry. Achieving Bronze status is a wonderful milestone for us. It confirms we have remained on the right track and that our continuous process of improvement and refinement is working and delivering real benefits for our employees and our business alike.”

The Rhead Group is a privately owned consultancy providing professional services for the delivery of international construction programmes. The company employs over 350 highly trained specialists at offices throughout the UK, Singapore, South Africa and the UAE and manages a portfolio worth over four billion pounds annually on behalf of clients in the energy transmission, power generation, water, defence, air & maritime and transport sectors.

Carole Fox, Director for Business Development at Investors in People West Midlands, commented: “We are delighted that the Rhead Group has achieved Bronze accreditation. Achieving Bronze is admirable and we look forward to supporting them on their journey towards Silver and Gold. The Investors in People Framework offers a wealth of opportunity to deliver the results you need to improve productivity and take your organisation further.”

Recent research, conducted by the Centre for Business Performance at Cranfield School of Management, showed that working with Investors in People increases profitability by enhancing managerial skills and increasing the performance of managers. It also inspires a high-performance management culture and an effective learning environment, both of which help to improve business performance.

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Note to editors: The Rhead Group is a privately owned consultancy providing professional services for the delivery of international construction programmes. Rhead currently manage a portfolio worth over four billion pounds annually on behalf of clients in the energy transmission, power generation, water, defence, air & maritime and transport sectors from our offices in the UK, Singapore, South Africa and the UAE.

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