



HEALTH & SAFETY STATEMENT

The Rhead Group and its Subsidiaries (The Company) is committed to the prevention of accidents, ill health and incidents involving employees, sub-contractors and the general public by the implementation of a Health & Safety Management System.

The Safety Management System has been created with the identification and control of hazards as a pivotal element and has considered all working environments such as offices, driving and construction site supervision.

The Company has established measurable safety objectives which enable monitoring of performance to ensure legal and client requirements are maintained as well as longer term targets which will encourage continual improvement of the Safety Management System.

A primary function of the Safety Management System is to ensure that all employees are assessed and appraised to verify that they are competent to perform their duties in a safe manner. Wherever a relevant training need is identified, the Company will make allowance for this to be carried out.

The Company recognizes that the success of the Safety Management System depends on the involvement of employees at all levels and has made provisions for them to be involved in Health & Safety issues. We have created an open culture in which issues and concerns can be brought to the attention of management and guidance and advice discussed and provided.

A key factor towards the achievement of all of the above commitments is communication; the Company ensures that relevant information is provided to the right people at the right time to allow them to fulfill their role to the standards expected of them.

The Company has allocated suitable resources to allow for these commitments to be met and has made specific appointments for the management of the System.

The implementation and performance of the Safety Management System will be subjected to regular audit, inspection and review which will identify compliance as well as areas for improvement. Where necessary, actions will be generated which will be formally closed out and will contribute towards the continual improvement of the Safety Management System.

This statement, which represents my commitment on behalf of the Company to the Safety Management System, will be available to all interested parties and will be reviewed on an annual basis to maintain its relevance.

Signed.....

A handwritten signature in blue ink, appearing to read 'A. Ferguson', is written over a dotted line.

Date: 15.07.2010

Mr. A. Ferguson, Managing Director.